

The Human Resources responsibilities fall under the umbrella of the Administration Department. Human Resources includes a wide range of services including administration of employee benefits, collective bargaining, insurance, BWC coordination, employee relations, and employee recruitment. The department also acts as a liaison to the Civil Service Commission regarding personnel matters and communicates information on job opportunities with the City to the general public.

**Benefits** for full-time employees include:

1. Health Insurance
2. Dental Insurance
3. Vision Insurance
4. Life Insurance
5. Vacation Leave
6. Holiday Leave
7. Sick Leave
8. Longevity Pay
9. Employee Assistance Program
10. Tuition Reimbursement
11. Gym/Fitness Membership at the Springdale Community Center
12. State Pensions:
  1. Ohio Public Employees Retirement System (OPERS)
  2. Ohio Police and Fire (OP&F)

*Transparency in Coverage (TIC) regulations require health insurers and group health plans to create machine readable files (MRFs) containing negotiated rates for in-network providers and allowed amounts derived from historical claims for out-of-network providers. As our medical carrier, UnitedHealthcare creates and publishes the Machine-Readable Files on behalf of the City at [transparency-in-coverage.uhc.com](https://transparency-in-coverage.uhc.com). For any additional information, please refer to the member resources available through [www.uhc.com](https://www.uhc.com).*

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## Directions

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United States

[View in Google Maps](#)

**39.288875367599, -84.484847727509**